(JIND CIRCLE)

The 19th December, 1979

No 236.—Whereas it appears to the Governor of Harrang that land is likely to be required to be taken by Government, at public expense, for a public purpose, namely, Bata to Brahminiwala Road, Tehsil Narwana, District lind, it is hereby notified that the land in the locality described below is likely to be acquired for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the first transform the Concernor of Haryana is pleased to authorise the officers for the time being one and in the locality and do other acts required or permitted by that section.

Any person intersted, who has any objection to the acquisition of any land in the locality, may within 10 days of the publication of the doctor, hard acquisition Collector, Haryana, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

SPECIFICATION

District	Tehsil	Locality	Area in	Remarks		
		Hadbast No.	Aeres			
J ind	Narwana	Batta (15)	. 7.41	1632, 1633, 1633, 1634, 1635, 1636,		
<i>x</i>				1 1637, 1638, 1639, 1640, 1641, 1642, 1614, 1645, 1694, 1695, 1696, 1697, 1698, 1699, 1700, 1708, 1728, 1729, 1730, 1736, 1737, 1738, 1739, 1740, 2965, 2971, 2990, 2992, 2993, 2994, 2995, 2996, 3001, 3003, 3004, 3005, 3006, 3007, 3023, 3024, 3025, 3139, 3146, 3147, 3138, 3149, 3166, 3170, 3171, 3172, 3173, 3174, 3175.		

No. 237.—Whereas it appears to the Governor a horizona that the land is likely to be required to be taken by the Government, at this belief event as a small super so meanly, constructing a construction whereas Remains to make a large and also a large and the same of the

It is hereby notified that the hand in the equity described below is likely to be acquired for the above purpose.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the afcecard centur, the Generic of Haryana is pleased to authories the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to acquisition of any land in the locality may within thirty days of the publication of this notification, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

SPECIFICATIONS

Name of District	Name of Tehsil	Name of Village	Hadbast No.	Area in acres	Khasta Nos.
Jind	Jind	Khark Ram Ji	68	2.83	164, 172, 214, 330/1, 330/2, 331, 332, 333, 334, 336, 337, 349, 350, 381, 352, 380, Rasta, 382, 167, 422, 426, 427, 428, 432, 433, 438, 437, 439, 440, 441, 442, 443, 444, 445, 437, 166, 448, 449, 450, 451, 452, 453, Rasta, 465, Rasta, 473, Rasta, 525, 526, 527, 528, 625,

Name of District	Name of Tehsil	Name of village	Hadbast No	Area in acres	Khasra Nos.
Jind	Jind	Khark Rum Ji-concld	conclĀ		2 . 626, 530, 627, 628, 629, 630, 631, 632
					633, 634, 637, 638, 639, 643, 644, 645, 646
					650, 651, 652, 654, 655, 56 , 151, 656, 657 12, 22
					658, 659, 660, 661, 662, 663, 664, 665, 666 667, 606, 669, 670, 671, 675, 531, 532, 533 534, 535, 536, 168/1, Johan, Rasta, 539, 554 Rayla, 114, 117, 402, 117, 117, 117, 117, 117, 117, 117, 11
					694, 695, 69., 697, 700, 701, 703, Rasta, 709
					710, 713, 714, 177, 715, 194, 44 22/1, 22/2, 23/1
					44 43 23/2, 24/1, 24/2, 25/1, 25/2 16, 21/1, 21/2
					43 22/1, 22/2, 23/1, 23/2, 24/1, 24/2, 778, 169 43 43
					186, 25/1, 25/2 42 14, 15, 16, 17, 18/1, 18/2
					Rasta, 19, 20/1, 21, 22, 6/1, 6/2, Rasta 7, 8
					11/1, 11/2, 12/1, 12/2, Khal, 735, Rasta, 13, 14
					1, 2, 737, 3/1, 3/2, 26, 4/1, 4/2, 5, 9, 10 37
					24, 25, 185
Jind	Jind	Assan	4	5.50	71 70
					25 21, 22, 23/1, 23/2, 24, 25
					69 68
					21, 22, 23, 24, 25 21, 22, 23, 18, 17, 14
					24, 16, 15, 6/1/1, 6/2/1, 5/1, 5/2, 6/2/2 67 55 56
					1 25 2, 3, 9/1, 9/2, 11, 12, 19 56 47
					20/1, 20/2, 21/1, 21/2 4, 7, 8/1, 13, 18, 22 47 36 Johar 24, 166, 165, 164, 163, 315, 316

Name of District	Name of Tehsil	Name of village	Hadbast No.	Area in acres	Khasra Nos.
Jind	Jind	Assan	4 concld		317, 318, 319, 320, 321, 322, 323, 324, 325, 37
					326, 327, 328, 329, 330, 331, 332, 333 —, 153, 26
					155, 19, 12, 9, 8, 156, 186, 334, 335, 336,
					337, 338, 339, 340, 341, 342, 343, 344, 345 ,
					346, 347, 348, 349, Rusta, 205, Rasta, 238,
					239, 240, Rasta, 261, 262, 263, 264, Rasta, 38
					1, 2, 3, 4,1, 4/2, 7, 1, 1, 0, 13, 167 25
					15, 16, 427, 17, 23, 24, 25 24 20
					1, 2, 10/1, 10/2, 11 426, 3, 4, 7, 8, 12, 20
,					13, 177, 18, 19, 21, 22, 176, 174, 184, 424, 7
					16, 422, 17, 24/1, 24/2, Rasta, 25, 6, 15, 423, 7 6 5 72
					Rasia 1/1, 10, 11 20, 21 5
					1, 2, 3, 4, 5 1, 2, 3, 4, Khal 5 75
					1, 2, 3, 4/1, 4/2 188, 183, Main Rasta
Jind	Jind	Siwaha	3	0.36	90 112
71110	******		5		254, Main Rasta 167, $\frac{90}{18, 23}$, $\frac{112}{2, 9, 12, 826}$
Jind	Safidon	Dharoli	5	0.36	1 12 13
					17, 23, 24, 3, 253, 8, 12, 13, 19, 22, 2, 9
		То	tal Area .	9.05	

The 27th December, 1979

No. 238.—Whereas the Governor of Haryana is satisfied that land below is needed by the Government, at public expense, for a public purpose, namely, Mohal Khera Link Road, tehsil Narwana, district Jind, it is therefore, hereby declared that the land described in the specification below is required for the aforesaid purpose.

This declaration is made under the provisions of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provisions of section 7 of the said Act, the Land Acquisition Collector, Haryana, P.W.D., B.&R. Branch, Ambala Cantt. is hereby directed to take order for the acquisition of the said land.

Plans of land may be inspected in the office of the Land Acquisition Collector. Haryana, Public Works Department, Buildings and Roads Branch, Ambala Cautt, and Executive Engineer. Hansi Provincial Division, Narwana.

SPECIFICATION					
Distriet	TC (1	Village and Hadbast No.	free in acres		tangle/ illa No.
Jind	Narwana	Mohel Khera (38)	2.28	42	42
				18/9	19
					7, 21, 22
				46	47
				5, 6, 7, 13, 1 57	9 1
				3, 8, 9, 11, 12	
		Narwana	0.40	68	69 96
		(73)		20/1, 20/2	25, 3, 4, 5
		Total	2.68		

(\$d..) . . .,

Superintending Engineer, Jind Circle, P.W.D., B. & R. Branch, Jind.

LABOUR DEPARTMENT

The 30th November, 1979

No. 11(112)-3Lab-79/15496 — Ly pur uance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Hyryana is pleased to publish the following award of the Presiding Office, India 1817 (Act No. XIV) and Wathurn Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER INDUSTRIAL TRIBUNAL HARYANA, FARIDABAD

Reference No. 90 of 1979

between

SHRI BANSIDHAR SUNGH, WORKMAN AND THE MANAGEMENT OF M/S FRICK INDIA LIMITED, MAIN MATHURA ROAD, FARIDABAD

Present.-Workman in person.

Shri S. L. Gupta, for the management.

AWARD

By order No. 1D/FD/28-79/12601, dated 17th March, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Frick India Limited. Main Mathura Road, Faridabad and its workman Shri Bansidhar Single, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section () of Section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services Shri Bansidhar Sing!. was justified and in order ? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared but the dispute was settled. The workman received a sum of Rs 168-35 in cash before this Tribunal

in full and final settlement and agreed not to claim reinstatement or re-employment or any other claim. I, therefore, give my award that the dispute has been settled and, therefore, is no dispute between the parties at present.

The 16th November, 1979.

NATHU RAM SHARMA, Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 1123, dated 21st November, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3 Lab-79/15497.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer. Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Injecto Pvt. Ltd., Mathura Road, Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 41 of 1978

between

SHRI UMA DUTT SHARMA, WORKMAN AND THE MANAGEMENT OF M/S INJECTO PRIVATE LIMITUD, MATHURA ROAD, FARIDABAD

Present:

Shri S. R. Gupta, for the workman.

Shri S. L. Gupta, for the management.

AWARD

1. By order No. ID/FD/346-77/6681, dated 13th February, 1978, the Governor of Haryana referred the following dispute between the management of M/s Injecto Private Limited, Mathura Road, Faridabad and its workman Shri Uma Dutt Sharma, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Uma Dutt Sharma, was justified and in order? If not, to what relief is he entitled?

- 2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on the 7th July, 1978:—
 - (1) Whether the raising of demand directly on the management is inevitable? If not, to what effect?
 - (2) Whether the workman abandoned his services of his own?
 - (3) Whether the termination of services of the Workman concerned was justified and in order?

 If not, to what relief is he entitled?
- 3. And the case was fixed for the evidence of the management. The management examined Shri Shiv Shankar Khator, their Commercial Manager as MW-1, who stated that the workman was granted leave,—vide Ex. M-1 from 4th May, 1977 to 14th May, 1977 and had to join duty on 16th May, 1977, but he did not join. They issued a recalled notice on 18th May, 1977 Ex. M-2 and another letter Ex. M-3. Then they sent to the workman full and final account. He proved documents Ex. M-4 to M-17. He stated that they had agreed to pay retrenchment compensation and one month's wages as per section 25(f) of the Industrial Disputes Act. The management also examined Shri G. D. Sharma, their Time Office Incharge as MW-2, who also stated that the workman was on leave from 4th May, 1977 to 14th May, 1977 and the workman did not turn up. The workman attended their office on 8th June, 1977. He asked the workman the reasons of his absence. The workman did not give any such reason. He then

asked him to produce a sick certificate. He told the management about the arrival of the workman but the management told him that the name of the workman has been struck on as per the Standing Orders. The workman examined himself as Ww-1, who stated that he was sick which his leave expired. He produced medical certificates Ex. W-1 and W-2 and fitness certificate Ex. W-5. He has also produced Ex, W-4 and W-5 the postal receipt regarding registered letters. One seef tearing data 28th May, 1977 which proves that the medical certificate dated 27th May, 1977 was sent under 11. Ex. W-4 another postal receipt might relate to Ex. W-2 the medical certificate dated 16th letay, 1977. Lx. W-3 is fitness certificate.

- 3. I have gone through all the evidence, oral as well as documentary. I have also heard arguments by the representatives of both the parties at length. The representative for the management argued that any remaining absent after the leave period extired the workman has abandoned his services as per the Standing Orders and there Standing Orders provide that it the workman small remain absent or overstays. Ease shall automatically lose his lien on his appointment unless he returned within tendays, of his absence or the expiny of the sanctioned leave. He latter argued that the workman did not explain to the satisfaction of the management his maplify to testine his duty in time and therefore, the workman has lost his hen on the joo and has abandoned his job of his own. He could cite no ruling in support of his contention. The representative for the workman argued that intercree or abandonment of service could be grawn which it is intentional, abandonment is an intentional act. He further argued that when the workman went on only on 8th rune, 1977, the management should have been enquired from him the reasons or oversay and mould have also even a sore or enquiry. The management and not not that. The representative for the management replicu this argument by arguing that the management had asked him to give medical certificate but the workman had no medical certificate with him and need not produce any. The representative for the management further argued that the medical certificate Lx. W-1, W-2 and W-3, are not genuine.
- 4. The representative for the workman cited 1979 I L1N page 331 (S. C.) 77 I L1N 593 Bombay 1978 II L1N 173 (M. P.), 1978 I LLJ page 460 Gujavat in support of his arguments, and contention. I have gone through all these rulings.
- 5. Although abandonment can be inferred if the circumstance of the case warrant that. In this case when there are two medical continuous I.N. W-1 and W-2 covering the jence of excitacy or the part of the workman dated 16th Mey, 1977 and 27th May, 1977, and there is fitness continuous carried for June, 1977. I cannot draw inference of abandonment. These certaineries prove that he would be a fill from 16th May, 1977 to oth June, 1977 of 7th June, 1977. When a period is ill or in respiess condition, which may not enable non-to-join his duties, inference of abandonu enter an notice crawn. The arguments of the representative for the management that the medical certificates are not genuine, do not hold good with me. The medical certificates here the sear of the Doctor and his signatures. The Doctor is a registered one.
- 6. From the evidence discussed above and from the circumstances of the case, I do not draw inference of abandonment on the part of the workman. I, therefore, decide issue No. 2 against the management.

Issue No. 1.— It is now well settled law if the demand is not raised directly with the management, the dispute and the reference is not bad. 1, therefore, decide this issue against the management.

Issue No. 3.—As per my findings on issue No. 2, 1 am of the opinion that the management has terminated the services of the workman. The management has not proved justification of termination. 1, therefore, find issue No. 3 also against the management.

7. As a result of my findings on the issues, while answering the reference. I give my award that the termination of services of the workman was neither justified not in order. He is entitled to reinstatement with continuity of service and sull back wages.

The 16th November, 1979.

NATHU RAM SHARMA.
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1124, dated the 21st November, 1979

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,
Presiding Officer.
Industrial Tribunal, Haryana,
Faridabad.

No. 11(112)-3Lab-79/15498.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Lidustrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Radhika Rubber Products (P) Ltd., Sector 6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA. PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 181 of 1979

hetween

SHRI MUJAFIR RAM, WORKMAN AND THE MANAGEMENT OF MIS RADHIKA RUBBER PRODUCTS (P) LIMITED. SECTOR 6, FARIDABAD

Present : --

Shri P. K. De, for the workman.

Shri R. C. Sharma, for the management.

AWARD

By order No. 136-78/25252, dated 13th June, 1979, the Governor of Haryana referred the following dispute between the management of M/s Radhika Rubber Products (P) Limited, Sector-6, Faridabad, and its workman Shri Musafir Ram, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of the section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Musafir Ram was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared but the dispute was settled. The workman received all his dues amounting to Rs. 1,000 only. I, therefore, give my award that the disbute has been settled and there is no dispute at present.

NATHU RAM SHARMA,

Dated The 16th November, 1979.

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

o. 1122, dated the 21st November, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

The 6th December, 1979

No. 11(112)-3Lab-79/16185.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Nagar Palika, Bhiwani.

BEFORE SHRI NATHU RAM SHARMA PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 95 of 1979

Between

THE WORKMEN AND THE MANAGEMENT OF M/s. NAGAR PALIKA, BHIWANI

Present :-

None, for the workmen.

ghri Ram Kumar for the management.

AWARD

1. By order No. ID/HSR/43-78/12178, dated 16th March, 1979 the Governor of Haryana referred the following dispute between the management of M/s. Nagar Palika Bhiwani and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: -

Whether the class IVth employees should be given medical allowance? If so, with what details?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared on 6th August, 1979. Then the case was fixed for 26th September, 1979. On 26th September, 1979 none appeared for the workmen and the representative for the management had appeared at 12-35 p. m. when the case had been called earlier. Notices were again issued for 25th October, 1979. On that date no werkman appeared but the representative for the management appeared. The case was dismissed in default. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA.

The 29th November, 1979.

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 1157, dated 6th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana. Faridabad.

The 11th December, 1979

No. 11 (112)-3 Lab-79/16174.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer. Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Rai Brass Enterprizes, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA. FARIDABAD

Reference No. 473 of 1978

between

SHRI NAND LAL, WORKMAN AND THE MANAGEMENT OF M/S. RAI BRASS ENTERPRIZES, 3 N. H., N. I. T., FARIDABAD

Present:

Shri Roshan Lal Sharma, for the workman.

None for the management.

AWARD

1. By order No. 1D/FD/11/152-78/46217, dated 12th October, 1978, the Governor of Haryana referred the following dispute between the management of M/s R ii Blass Enterprizes, 3 N. H., N. I. T., Faridabad and its workman Shri Nand Lal. to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947; —

Whether the termination of services of Shri Nand Lal was justified and in order?

If not, to what relief is he entitled?

2. On receipt of the order of the reference, notices were issued to the parties. The representative for the workman appeared. The management did not appear. The case was fixed for ex-parte evidence of the workman for 9th April, 1979 on which date the Presiding Officer was on leave. Then

the case was again fixed for ex parte evidence of the workman on 15th May, 1979. The representative or the workman obtained three adjurnments for adducing the evidence of the workman but adduced nil. On 13th August, 1979, it was specifically ordered that in case the workman did not adduce this evidence on 28th September, 1979, his evidence shall be dremed to have been closed. On 28th September, 1979 the case was adjourned to 24th October, 1979 for the evidence of the workman as per orders dated 13th August, 1979. Thereafter the representative for the workman obtained another adjournment. It was again adjourned for 19th November, 1979. On 19th November, 1979 also the workman did not examine any witness, nor he appeared. His evidence was closed.

3. In this case the workman led no evidence at all. The workman his made innumerable defaults, laches and delay and even could not examine himself as his own witness. I, therefore, give my award that the termination of services of the workman is justified and in order. He is not entitled to any relief.

Dated the 30th November, 1979.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1165, dated 6th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 11th December, 1979

No. 11(112)-3Lab-79/16178.—In pursuance of the provision of section 17 of the Industrial Disputes. Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Bharj Enterprises, Plot No. 17, Sector-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 182 of 1978

between

SHRI VIJAY KUMAR, WORKMEN AND THE MANAGEMENT OF M/S BHARJ ENTERPRISES, PLOT NO. 17, SECTOR-6, FARIDABAD

Present .-

Shri Bhim Singh Yadav, for the workman.

Shri H. R. Dua for, the management.

AWARD

1. By order No. FD/38-B/78/30330, dated 4th July, 1978, the Governor of Hayrana referred the following dispute between the management of M/s Bharj Enterprises, Plot No. 17. Sector-6, Faridabad and its workman Shri Vijay Kumar, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:

Whether the termination of services of Shri Vijay Kumar was justified and in order? If not, to what relief is he entitled?

- 2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. The following issues were framed on 15th December, 1978:—
 - (1) Whether the workman resigned his job of his own?

- (2) If issue No. 1 is not proved whether the termination of retvices of workman was justified and in order?
- (3) If not, to what relief is he entitled?

And the case was fixed for the evidence of the management two adjournments were obtained by the management. Lastly the management examined Shri Pritam Singh tharj, their proprietor as MW-1 and closed their case. Then the case was fixed for the evidence of the worl man, who examined one Shri Piare Lal, as WW-1 and then the case was fixed for remaining evidence of the workman. Lastly a settlement was arrived at. According to which the management paid to the workman a sum of Rs 1,100 only on 19th November, 1979, for which the workman exceated a receipt in fovour of the management and gave it to them. The workman shall not be entitled to reinstatement or re-employment. The workman's representative admitted before this Tribunal that the said sum was paid to the workman by the management and there was no dispute. It therefore, give my award that the termination of services of the workman is justified and in order. He has received a sum of Rs 1,100 only from the management in full and final settlement and satisfaction of all the claims, dues and disputes. The workman is not entitled to any relief.

Dated the 30th November, 1979.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 1166, dated 6th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA, Presiding Officer, Industrial Tribunal, Haryana, Paridabad.

No. 11(112)-3Lab -79/16180.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, industrial Tribanal. Faridabad, in respect of the dispute between the workman and the management of M/s. Bharaj Euterprises, Plct No. 17 Secon-6, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No 322 of 1978

between

SHRI PHOOL SINGH, WORKMAN AND THE MANAGEMENT OF M/S. BHARAJ ENTERPRISES, PLOT NO. 17, SECTOR-6, FARIDABAD

Present .--

Shri Hari Singh Yadav, for the workman.

H. R. Due, for the management.

AWARD

1. By order No. ID/FD/5-78/37296, dated 9th Angust. 1979, the Governor of Huryanz referred the following dispute between the management of M/s. Bharaj Euterprises, Plot No. 17, Sector-6, Faridabad, and its workmin Shri Pupol Sing's to tals Tribunal, for adjudication, in exercise of the powers conferred by classes (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1047:--

Whether the termination of services of Shui Phool Single was justified and in order? If not, to what relief is the entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 18th June, 1979:—

(1) Waether the workman tenfored his resignation and the same was accepted by the management?

- (2) Whether the termination of services of the workman was justified and in order?
- (3) Relief.

And the case was fixed for evidence of the management. The management obtained two adjournments and lastly did not appear. Then ex parte proceedings were ordered against the management. But thereafter the management made an application to set aside of expecte proceedings against them which were set aside subject to payment of coast. Costs were paid. Thereafter a settlement was arrived at between the patries. According to which the workman received a sum of Rs 1,100 before this Tribunal from the management and give up his right to remistatement or re-employment and all other craims or rights. I, therefore, give my award in testus of the settlement that the dispute has been settled and is no more in existence. The workman has received a sum of Rs 1,100 only in full and final settlement and satisfaction of all his claims, dues and dispute. The workman is not entitled to reinstatement or re-employment. The termination of services of the workman is, in the circumstances, justified and in order.

NATHU RAM SHARMA,

Dated 30th November, 1979.

Presiding Officer, Industrial Tribunal, Haryana, Taridabad.

No. 1102, dated 6th December, 1979.

Forwarded, (four copies) to the Seceretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-31a1-75/16182.— In purpose of the provolence traction of the industrial Disputes Act, 1547. (Act. No. XIV of 1547), the Governor of Haryana is pleased to publish the following award of the Fresiding Officer, industrial Tribute, landable in respect of the dispute between the workman and the management of M₁8 Supreme languagement fluctuations. (I) Ltd., Mathura Road, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 292 of 1978

hetween

SHRI RANJEET SINGH, WORKMAN AND THE MANAGEMENT OF M/S. SUPREME ENGINEERING INDUSTRIES (P) LTD, MATHURA ROAD, FARIDABAD

Present .-

Workman in person.

None, for the mandgement.

AWARD

1 By order No. ID/FD/8-N-78/34340, dated 21st July, 1978 the Governor of Haryana referred the following dispute between the management of M/s. Supreme Engineering Industries (P) Ltd. Mathura Road, Faridabad and its workman Shri Ranject Singh, to this Triounal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ranjeet Singh was justified and in order? If not, to what reriet is he entitled?

On receipt of the order or reference, notices were issued to the parties. The parties appeared and fited their pleadings. On the pleadings of the parties, following issues were framed on 4th June, 1979:—

(1) Whether the workman abandoned his job of his own?

- (2) Whether the workman was estopped from raising the dispute?
- (3) Whether the termination of services of the workman was justified and in order?
- (4) Relief.

And the case was fixed for the evidence of the management. The management obtained three adjournments but did not lead any evidence. Notices were again sent to the parties. The workman appeared but the management did not appear despite service of notice. The case was fixed for exparte evidence of the workman, proceeding against the management exparte. The workman examined himself as his own witness and stated that the management removed him from service without any cause, whereas his work was satisfactory. He had fallen ill and got treatment and had produced medical certificates to the management by registered post and termination of service was unjustified.

3. I believe in the ex parte statement of the workman and give my award that the termination of services of the workman was neither justified nor in order. He is entitled to reinstatement with continuity of service and with full back wages.

NATHU RAM SHARMA,

Dated the 30th November, 1979.

Presiding Officer, ... Industrial Tribunal, Haryana, Faridabad.

No. 1160, dated the 6th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigath, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-3Lab-79/16183.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the weakmen and the management of M/s Fibre Processors Pvi. Ltd, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, FRISIDING CHICCLE, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference Nos. 266 of 1979

between

THE WORKMEN AND THE MANAGEMENT OF M/S FIBRE PROCESSORS PVT. LTD., FARIDABAD

Present .-

None, for the workmen. Shri Satish Ahuja, for the management.

AWARD

1. By order No. FD/149-79/36897, dated 24th August, 1979, the Governor of Haryana referred the following dispute between the management of M/s. Fibre Processors Pvt. Ltd., Faridabad and its workmen to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act:—

Whether the termination of services of the workmen shown in Annexure "A" is justified and in order? If not, to what relief the workmen are entitled to?

On receipt of the order of reference, notices were issued to the parties, which had been served on both the parties. The representative for the management appeared but none appeared for the workmen. Therefore, the case was dismissed in default on 15th October, 1979. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

Dated the 29th November, 1979.

No. 1159, dated 6th December, 1979.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

		ANNEXURE "A"
Serial No.	Name	77777777
1	Shri Dasu.	
2	Shri Baij Nath.	
3	Shri Ram Parshad.	
4 5	Shri Ram Dul Raj.	
5	Shri Munne.	
6	Shri Nanku.	
7 -	Shri Phul Chand.	
8	Shri Mohmad Ali.	
9	Shri Daya Ram.	
10	Shri Lal Ji.	
11	Shri Rama Nand.	
12	Shri Sobh Nath.	
13	S hri Ramjit.	
14	Shri Ganesh Parshad.	•
15	Shri Ram Pher.	
16	Shri Bachhan Singh.	
17	Shri Ram Ujagar.	
18	Shri Parsu Ram.	
19	Shri Ram Ball.	
20	Shri Gori Shankar.	
21	Shri Prahalad,	
22	Shri Shiv Shankar.	

No. 11(112)-3 Lab-79/16184.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Fabrication & Allied Products Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 206 of 1978

between

THE WORKMAN AND THE MANAGEMENT OF M/S. FABRICATION AND ALLIED PRODUCTS, PLOT 39, SECTOR-4, FARIDABAD

Present :---

Shri Hari Singh Yadav, for the workman

Shri R. C. Sharma, for the management.

AWARD

By order No. FD/251-77/31634, dated nil, the Governor of Haryana referred the following dispute between the management of M/s. Fabrication & Allied Products, Plot 39, Sector-4, Faridabad and its workman

to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947:—

- 1. Whether the workmen are entitled to the grant of bonas for the year 1973-76? If so, with what details?
- 2. Whether the workmen should be supplied with uniforms? If so, with what details?
- 3. Whether the workmen are entitled to the grant of Addicional Dearass Allowance? If so, with what details?
- 2. On receipt of the order of reference, notices were issued to the parties. The Workman obtained five adjournments for filing claim statement and the management obtained four adjournments for filing written statement. Following issues were framed on 20th August, 1979:—
 - 1. Whether the dispute has been properly espoused by stisfertial number of workmen?
 - 2. Whether the workmen are entitled for beings for the year 1875 To ? If so, with what details?

And the case was fixed for the evidence of the workman. It was at this stage that the dispute was settled between the parties. And both the parties prayed that "No dispute" award may be given. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Dated the 30th Nouember, 1979

Presiding Officer,

Industrial Tribunal. Haryana, Faridabad

No. 1158, Jated 6th December, 1979

Forwarded (four copies) to the Secretary to Government, Harvana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 11(112)-3Lab-79/16186. —In pursuance of the provision to section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding Officer, industrial Tribunal, Faridabad in respect of the dispute between the workmen and the minagement of M/s Hind Ispat Foundry, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OPFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 252 of 1978

between

SHRI UDAYA BHAN, WORKMAN AND THE MANAGEMENT OF M/S HIND ISPAT FOUNDRY, PLOT NO. 18. SECTOR 24. FARIDABAD

Present: -

None, for the workman.

None, for the management.

AWARD

1. By order No. ID 33728, dited 19.5 July, 1978, the Governor of Haryana referred the following dispute between the management of M/s Hind Ispat Foundry, 1 a No. 18, Sector 24, Faridabad and its workman Suri Ufaya. Blue, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947;—

Wasther the termination of services of Shri Ulaya Blan was justified and in order? If not, to what relief is he entitled?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and had filed pleadings. Thereafter the management did not appear. Then the case was fixed ex-parte against the management for ex-parte evidence of the workman. The works to obtained two adjustments for giving his ex-parte evidence, but did not adduce any evidence and on the last late of hearing, neither the workman appeared, nor his representative. The case was dismissed in default. The conduct of the workman shows that he is not interested in pursuing his dispute. And I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Dated 29th November, 1979.

Presiding Officer, Industrial Tribunal, Huryana, Turidabad.

No. 1156, dated 6th December, 1979,

Forwarded (four copies) to the Secretary to Government, Heryers, Lebens, and Unipleyment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Acc.

NATHU RAM SHARMA,

Presiding Officer. Industrial Tribunal, Horyana, Faridabad.

No. 11(112)-3Lab-79/16187.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Infustrial Tribunal, Faridabal in respect of the dispute between the worken and the management of M/s Haryana Wood Crafts, Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL.

HARYANA, FARIDABAD

Reference No. 64 of 1979

between

SHRI JAI NUL, WORKMAN AND THE MANAGEMENT OF M/S. HARYANA WOOD CRAFTS, SECTOR-6, PARIDABAD

Present:-

None for the workman.

None for the management.

AWARD

By order No. 5-79/6533, dated 16th February, 1979, the Governor of Haryon's referred the following dispute between the management of M/s Haryona Wood Crafts, Sector-6. Faridabid and its workman Shri Jai Nul, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1977:—

- Whether the termination of services of Shri Jai Nal, was justified and in order? If not, to what relief is he entitled?
- 2. On receipt of the order of reference, notices were issued to the parties. The parties appeared. The workman filed his claim statement. The case was fixed for filing written statement by the management, but on the next date of hearing the management did not appear, lithough the respresentative for the workman appeared. The management was proceeded against ex-parts and the case was fixed for ex-parts evidence of the workman. Thereafter neither the workman appeared, nor his representative on the date fixed. The case was dismissed indefault. I, therefore, give my award that there is no dispute between the parties.

NATHU RAM SHARMA,

Dated the 29th November, 1979.

Presiding Officer, Industrial, Tribunal, Haryana, Faridabad.

No. 1455, Dated 6th December, 1972

Forwarded (four copies) to the Secretary to Government Haryana Labour & Employment Departments Chandigarh as a quired under section 15 of the Industrial Disputes. Act

NATHU RAY SHARMA,

Presiding Officer, Industrial Tribunal Harvana, Fatidabad

The 3th December, 1979

No. 11(112)-3Lab-79/16302.—in passagnee of the provision of pecticu-17 of the industrial Dispute Act. 1947 (A t No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the providing Officer, Industrial Tribanal, Paridabad in respect of the depute between the workmen and the management of M/S Auto Plas (India). Reg., Paridabad.

BEFORE SHRENA! HU RAN SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No 289 of 1978

herneen

SHRURAM JUYADAY, WORKMAN AND THE MANAGEMENT OF M/S AUTO PINS (INI/IA) REGD., FARIDABAD

Present 1 -

Shil P. K. De, for the workman.

Shri R. C. Sharma, for the maragement.

AWARD

10 By order No. 1 D/11-25-N-75/34384, dated 20th July, 1978 the Governor of Haryana referred the following dispute between the nanagement of M/s Auto Pins (habia). Regd., Fandalad and its workman Shri Ram Ji Yaday, to this Iribunali for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section (0 of the mensurial Disputes. Act, 1947).—

Whether the termination of services of Shri Ram Ji Yaday was gustified and in order? If not, to what relief is be entitled ?

- 2. On receipt of the order of exterence, nonces were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed on 15th January, 1979:—
 - 1. Whether the workman was a probationer? If so, to what effect?
 - Whether the fermination of services of the workman concerned was justified and in order?
 - 3. If not, to what relat is he criticled?

And the case was fixed for the evidence of the management. The management extrained Shri D. N. Ahaja, their Poisonnel Officer as MW-1 and Shri Jai Parkash Singh Chauhan. Time Keeper as MW-2 and closed their case. Then the case was fixed for the evidence of the workman. The workman examined himself as WW-1 and closed his case. Then the case was fixed for arguments. Arguments were heard Now I give my findings issueswire. --

on 4th July, 1977 for a period of or months and his services were terminated on 7th fanuary, 1978,—vide IX. M-3 as his work was not found satisfactory and the management terminated his services as per the Standing Orders. MW-1 also proved Ex. M-3. The workman admitted that he was appointed as helper on 4th July, 1977. He stated that his services were terminated for the reasons that he had formed a committed on 1x January, 1978. He admitted his signatures and receipt of Ex. M-1, the appointment letter, but stated that he did not receive the letter of termination of his services. I have gone through eral as well documentary evidence. The workman was appointed as a probationer on 4th July, 1977 for a period of six months and on the expiry there of his services were terminated on 7th January, 1978 after six months. His work was not satisfactory and therefore, the management could terminate his services and terminated, I decide issue No. I in favour of the management.

Issue No. 2.—I also decide issue No. 2 in favour of the management, as his services has been terminated after the expiry of the probationer period when his work was not found satisfactory.

IssueNo. 3.—The workman is not entitled to any relief. I give my award that the termination of services of the workman was justified and an order. He is not entitled to any relief.

Dated the 29th November, 1979

NATHU RAM SHARMA,

Presiding Officer. Industrial Tribunal, Haryana, Faridabad.

No. 1169, dated the 7th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

_NATHU RAM SHARMA,

Presiding Officer, Industrial, Tribunal Haryana, Faridabad.

No. 11(112)-3Lab-79/16303.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Auto Pins (India) Regd. (Plant-II), Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 130 of 1978

between

SHRI RAM NIWAS, WORKMAN AND THE MANAGEMENT OF M/S. AUTO PINS (INDIA) REGD. (PLANT-II), FARIDABAD.

Present:

Shri P. M. De, for the workman.

Shri R. C. Sharma, for the management.

AWARD

1. By Order No. ID/FD/26-M/17816, dated 10th May, 1978, the Governor of Haryana referred the following dispute between the management of M/s. Auto Pins (India) Regd. (Plant-II), Faridabad, and its workman Shri Ram Niwas, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Ram Niwas was justified and in order? If not, to what relief is he entitled?

- 2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties, following issues were framed, on 15th January, 1979:—
 - (1) Whether the workman was a probationer? If so, to what effect?
 - (2) Whether the termination of services of the workman was justification and in order?
 - (3) If not, to what relief is he entitled?

And the case was fixed for the evidence of the management. The management examined Shri S. S. Sharma, their Time Keeper as MW-1 and Shri D. N. Ahuja, their Personnel Officer as MW-2. The workman examined himself as WW-1. Both the parties had closed their case. Then the case was fixed for arguments. Arguments were heard. Now I give my findings issueswise:—

Issue No. 1.—The workman was appointed as probationer for a period of six months,—vide Ex. M-1, dated 11th July, 1977. His services were terminated,—vide Ex. M-2, dated 18th January,

1978, after six months, i. e. after the expiry of the probationery period. MW-1 stated that plant No. 2 was purchased by another management in October, 1978 and the new management had taken on their rolls those workmen only who were on rolls on 1st October, 1978. The new management was not liable to keep in employment those workmen who were out of the factory on 1st October, 1978. The workman admitted Ex. M-1. He simply stated that he was terminated for being a member of the union. The letter of appointment mentions that the services of the workman could be terminated at any time during or at the end of the probationery period without assigning any reason or notice. The workman had accepted this term of appointment. More over this plant in which the workman was working had been sold to another management. The services of the workman had been terminated in the month of January, 1978 and the new management could not take the workman on duty as he was not on duty when the plant was sold, his services had been terminated earlier. I, therefore, decide issue No. I in favour of the management.

Issue No. 2.—The termination of services of the workman was justified as per the terms and conditions of letter of appointment and as per the standing orders. I decide this issue in favour of the management.

Issue No. 3.—The workman is not entitled to any relief. I give my award that the termination of services of the workman was justified and in order. He is not entitled to any relief.

Dated the 29th November, 1979.

NATHU RAM SHARMA,

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

No. 1168, dated 7th December, 1979.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chin ligath, as required under section 15 of the Industrial Disputes. Act, 1947.

NATHURAM SHARMA.

Presiding Officer, Industrial Tribunal, Haryana, Faridabad.

H. L. GUGNANI, Secy.

PUBLIC WORKS DEPARTMENT BUILDINGS AND ROADS BRANCH

JIND CIRCLE

The 26th September, 1979

No. 325.— Whereas it appears to the Governor of Haryana that the land is likely to be required to be taken by the Government, at public expense, for a public purpose, namely constructing a road from Jinj Salidon Road to village Pindra. It is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the Officers, for the time being engaged in the undertaking, with their servants and workmen, to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested, who has any objection to acquisition of any land in the locality may within thirty days of the publication of this notification, file an objection, in writing, before the Land Acquisition Collector, Public Works, Department, Buildings and Roads Branch, Ambala Cantt.

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(Sd.) . . .,

Superintending Engineer, Jind Circle P.W.D., B.&R., Branch, Jind.